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Citizenship: South Korea

Employment

2025.09–Present Assistant Professor, Department of Economics, Jeonbuk National University
2019.07–2025.08 Research Fellow, Korea Labor Institute

Education

2013-2019 Ph.D. in Economics, University of Illinois at Urbana-Champaign,
2010-2012 M.A. in Economics, Korea University,
2006-2010 B.A. in Education and Economics (*Highest Honor*), Korea University,

Research Fields

Labor Economics, Family Economics, Public Economics

Publications

“Long-term Effects of Recession on Parenthood Gender Inequality in Labor Market Outcomes,”
(with Jinyoung Kim), May 2026, *Journal of Labor Research*, 47, 8.

“Low-Skilled Immigrants and the Relative Wages of High-Skilled Mothers,” Sep. 2024, *Review of Economics of the Household*, 22(3), 1221–1241.

“Male Wage Inequality and Marriage Delay in South Korea,” (in Korean), Jan. 2024, *The Journal of Women and Economics*, 20(4), 1–26.

“The emergence of the motherhood premium: recent trends in the motherhood wage gap across the wage distribution,” Dec. 2022, *Review of Economics of the Household*, 20(4), 1323–1343.

“The Impact of Paid Childcare Leave on Fertility Decisions,” (in Korean), Sep. 2022, *Korean Journal of Labor Economics*, 45(3), 43–69.

(*Bae Moo Ki Academic Award*, The Korean Labor Economic Association)

Working Papers

“Causal Impacts of Overtime Regulation on the Gender Pay Gap: Evidence from the South Korean 52-Hour Workweek Reform” (with Rebecca Thornton)

“The Effect of Payday Lending Restrictions on Eviction Filings” (with Dongwoo Kim)

“Motherhood in Recession: The Impact of Economic Downturns at First Birth on the Motherhood Penalty”

“The Long-Term Effects of Graduating during a Recession on Health and Mental Well-Being in South Korea”

Selected Work in Progress

“Gender Differences in Lifetime Earnings Expectations and the Early Career Wage Gap”

“The Long-term Effects of Unconditional Cash Transfers on the Motherhood Penalty”

Selected Policy Reports (in Korean)

곽은혜·최세림, 『경력 형성 과정에서의 성별 격차 연구』. 한국노동연구원, 2025.

곽은혜, 『경력초기 성별 임금 격차 연구』. 한국노동연구원, 2024.

곽은혜 외., 『인적자본 투자가 여성의 지속적 노동시장 참여에 미치는 영향』. 한국노동연구원, 2024

곽은혜·김민희, 『육아휴직 사용에 관한 연구』. 한국노동연구원, 2023

곽은혜 외., 『성별 근로시간 격차 연구』. 한국노동연구원, 2022.

곽은혜 외., 『재생에너지 확대가 고용에 미치는 영향』. 고용노동부·한국노동연구원, 2022.

곽은혜, 「남성 임금 불평등과 결혼 지연」, 김영아 외. 『노동과 출산 의향의 동태적 분석』. 한국노동연구원, 2022.

곽은혜, 『경기침체와 청년·여성 노동시장』. 한국노동연구원, 2021.

곽은혜, 『출산지원정책의 효과 분석』. 한국노동연구원, 2021.

- 곽은혜, 「노동시장 진입 시점 경기침체와 건강」, 김영아·곽은혜 『노동계적과 건강불평등』 . 한국노동연구원, 2021.
- 곽은혜, 『임금수준별 모성임금격차 분석』 . 한국노동연구원, 2020.
- 곽은혜 외., 『여성과학기술인 지원정책의 고용효과』 . 고용노동부·한국노동연구원, 2020.
- 곽은혜, 「출산의 노동시장 기회비용과 출산결정」, 최세림 외., 『출산과 여성노동』 . 한국노동연구원, 2020.

Presentations (Including scheduled)

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| 2026 | ASSA Annual Meeting (Philadelphia); Korean Allied Economic Associations Annual Meeting (Seoul) |
| 2025 | ASSA Annual Meeting (San Francisco); Korean Allied Economic Associations Annual Meeting (discussant); Jeonbuk National University; HRD Forum Ewha Womans University; Dongguk University |
| 2024 | ASSA Annual Meeting (San Antonio); National Economic Advisory Council (국민경제자문회의); Korean Allied Economic Associations Annual Meeting (discussant); KDI seminar; Korean Association of Applied Economics Spring Conference (discussant); Korean Labor Economics Association Summer Conference; National Education Commission(국가교육위원회); Economic, Social and Labor Council(경제사회노동위원회); European University Institute; Korea University (Sejong) |
| 2023 | Korean Allied Economic Associations Annual Meeting (Seoul); Korea University; KLI Youth Forum; Korean Labor Economics Association Summer Conference (discussant); European Association of Labour Economists (EALE) Annual Conference (Prague); Korean Labor & Income Panel Study Conference (discussant) |
| 2022 | Population Association of America (PAA) Annual Meeting (poster); Society of Labor Economists (SOLE) Annual Meeting; Bank of Korea Microeconomic Research Forum (미시제도포럼, discussant); The Korean Social Security Association (discussant) |
| 2021 | Association for Education Finance and Policy (AEFP) Annual Conference; Population Association of America (PAA) Annual Meeting (poster); The Korean Women Economists Association (KWEA) seminar; Society of Labor Economists (SOLE) Annual Meeting; KLI Youth Forum; Seoul National University Colloquium on Economics of Education |
| 2019 | Korean Labor Economic Association; Korea University; Korea Labor Institute |
| 2018 | Population Association of America (PAA) Annual Meeting (poster) |
| 2015-2018 | University of Illinois at Urbana-Champaign |

Honors, Awards and Fellowships

National Research Foundation (NRF) of Korea, Grant for Early-Career Researchers, June 2026–

May 2028

Bae Moo Ki Academic Award, The Korean Labor Economic Association, 2022

Conference Travel Award, UIUC, 2018

PAA Annual Meeting Poster Session Winner, Population Association of America, 2018
("The Effect of the Motherhood Wage Gap on First Birth Decisions")

Summer Research Fellowship, UIUC, Summer 2015 and 2016

Cleo Fitzsimmons Best Core Performance Awards, UIUC, 2015

Department Fellowship, UIUC, Fall 2013 – Spring 2014

Honor Graduates Scholarships, Korea University, Spring 2011 – Spring 2012

BK21 Research Assistant Scholarship, National Research Foundation of Korea, 2011

Highest Honor, Korea University, 2011

Professional Experience & Service

2025.11 – 2027.10	Board of Editors, <i>The Women's Studies</i>
2025.05 – present	Board of Directors, Korean Women Economists Association,
2023.02 – present	Board of Directors, Korean Labor Economic Association
2023.01 – 2025.08	Board of Editors, <i>Quarterly Journal of Labor Policy</i>
2023.11 – 2027.11	Committee member, Policy Advisory Committee on Single-person Households, Seoul City